# Career Path Clarity

1. What is Job Level in the company?

- [ ] Executive/Senior Management

- [ ] Manager

- [ ] Staff/Employee

- [ ] Intern

- [ ] Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. How long have you been with the company?

- [ ] Less than 1 year

- [ ] 1-3 years

- [ ] 3-5 years

- [ ] 5-10 years

- [ ] More than 10 years

3. Rate, from 1 to 5, if there are enough opportunity for vertical career advancement in your company?

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

4. Rate, from 1 to 5, if there are enough opportunity for horizontal career advancement in your company?

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

5. Have you had discussions with your manager or HR about your career goals and development opportunities within the company?

- [ ] Yes, regularly

- [ ] Yes, occasionally

- [ ] No, rarely

- [ ] No, never

6. How much effective you think, from 1 to 5, the communication around career opportunity is within the company?

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

8. How can the company better communicate and support employees in exploring and pursuing their career goals?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_